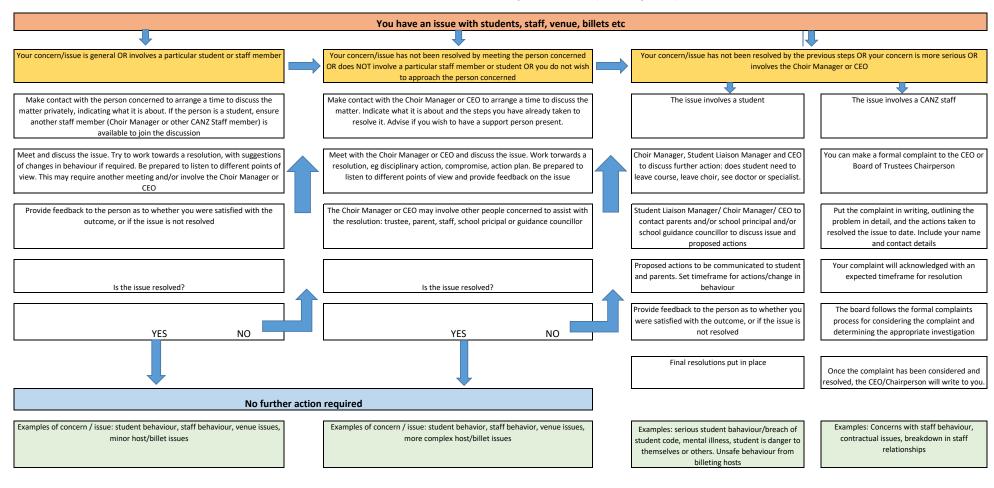
## Choirs Aotearoa NZ Concerns and Complaints Process (Academy Choir)



Additional Policies to be read in conjunction with this process:

CANZ Vulnerable Child Policy (Academy Choir version) Have a Voice (Academy Choir) Code of Conducts (Academy Choir and CANZ general)